

Agenda for F&P's Labor & Employment Seminar

November 5, 2024

Schedule:

12:00 pm - 12:30 pm: Registration

12:30 pm - 1:15 pm: Monsters Under the Bed? An Update on Maryland Paid Family Leave

Please join our guest speakers from Kelly Benefits Strategies for a discussion of recent updates to Maryland's Paid Family Leave statute, including recent guidance and FAQ's published by Maryland's Department of Labor. Learn more about what is known, but, equally importantly, what remains to be seen as we near the effective date of the statute so that you can be better prepared for its implementation. *Mariha Burkavage, David Esmond & Jennifer Spiegel Berman*

1:15 pm - 2:00 pm: Zero Tolerance: Understanding EEOC's Harassment Enforcement Rules

The EEOC's updated stance on harassment brings new challenges and responsibilities for employers. Join us to learn about the key aspects of the updated guidelines, explore enforcement trends, reporting mechanisms, and effective steps for preventing and addressing harassment in the workplace. *Tamara B. Goorevitz*

2:00 pm - 2:15 pm: Break

2:15 pm - 3:00 pm: Through the Looking Glass: Examining Pay Transparency and Wage Equity

This session will focus on Maryland's recent pay transparency and equity laws. Discover what is required by the statutes and best practices to ensure legal compliance, as well as understand the practical implications of these new laws.

Albert B. Randall, Jr.

3:00 pm - 3:45 pm: Bumps in the Road: Navigating the Pregnant Workers Fairness Act The

PWFA sets new standards for pregnancy-related accommodations in the workplace. Learn how this legislation impacts your organization and how to effectively implement policies that support pregnant employees while maintaining legal compliance. *Kara K. Parker*

3:45 - 4:30 pm: Employment Law Updates Can be Fun Too, Right? Test your knowledge of labor & employment law in a game show format! *Albert B. Randall, Jr. & Kara K. Parker*

4:30 - 6:00 pm: Cocktail Reception

RSVP by October 31, 2024

Walk-ins are welcome, free parking.

Location: The Hotel at Arundel Preserve, 7795 Arundel Mills Blvd Hanover, MD 21076

Approved for attendees to receive 4.00 SHRM and HRCI Credits

